The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.deltahealthsystems.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.deltahealthsystems.com</u> or call 1-888-212-1231 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network Provider \$500 Individual / \$1,000 Family Out- of- Network Provider \$1,500 Individual / \$3,000 Family	If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive</u> , physician, emergency and urgent care visits, and mental health and substance abuse counseling are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	Yes. Brand drugs require a \$150.00 deductible be met. Deductible is based on plan year.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Yes. Network Provider: \$2,500 Individual / \$7,500 Family Out-of-Network Provider: \$10,000 Individual / \$20,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	<u>Premiums</u> , <u>balance-billed</u> charges, <u>out-of-network provider</u> <u>deductible</u> and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit.</u>
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.anthem.com/ca or call 1-888-212-1231 for a list of	



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health	Primary care visit to treat an injury or illness	\$25 <u>Copay</u>	Not covered	Network provider: Deductible waived
care <u>provider's</u> office	Specialist visit	\$25 <u>Copay</u>	50% <u>Coinsurance</u>	Network provider: Deductible waived
or clinic	Preventive care/screening/ immunization	No charge	50% <u>Coinsurance</u>	none
If you have a test	Diagnostic test (x-ray, blood work)	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	Out-of-network hospital: You will pay 50% of the \$600 per day Plan maximum allowed amount and remaining
ii you nave a test	Imaging (CT/PET scans, MRIs)	20% Coinsurance	50% <u>Coinsurance</u>	balance.
If you need drugs to	Generic drugs	\$25 <u>Copay</u> /prescription (retail) \$50 <u>Copay</u> /prescription (mail order) \$40 <u>Copay</u> /prescription retail) \$80 <u>Copay</u> /prescription (mail order) The lesser of \$100 <u>Copay</u> or		Limited to 20 days (retail prescription). Limited
treat your illness or condition More information about	Preferred brand drugs			Limited to 30 days (retail prescription). Limited to 90 day (mail order prescription)
prescription drug coverage is available at www.welldynerx.com or	Non-preferred brand drugs			Brand Drugs require a \$150 <u>deductible</u> be met. Deductible is based on Plan Year: July – June.
call 1-888-479-2000.	Specialty drugs			Contact US Specialty Care Pharmacy after one fill from a Retail Pharmacy at 800-641-8475.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	Out-of-network hospital: You will pay 50% of the \$600 per day Plan maximum allowed amount and remaining balance.
	Physician/surgeon fees	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	none
If you need immediate	Emergency room care	\$20	0 <u>Copay</u>	Copay waived if admitted. <u>Deductible</u> waived.
medical attention	Emergency medical transportation	20% <u>Coinsurance</u>	20% <u>Coinsurance</u>	none
	<u>Urgent care</u>	\$25 <u>Copay</u>	50% <u>Coinsurance</u>	Network provider: Deductible waived

 $^{^* \} For \ more \ information \ about \ limitations \ and \ exceptions, \ see \ the \ plan \ or \ policy \ document \ at \ \underline{www.deltahealthsystems.com}$

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>Coinsurance</u> and \$250 <u>Copay</u>	20% <u>Coinsurance</u> and \$250 <u>Copay</u> (emergency admission) 50% <u>Coinsurance</u>	Out-of-network hospital: You will pay 50% of the \$600 per day Plan maximum allowed amount and remaining balance when not an emergency admission.	
	Physician/surgeon fees	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	none	
If you need mental health, behavioral health, or substance	Outpatient services	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	Network provider: Coinsurance is per episode for Day Treatment. Out-of-network: You will pay 50% of the \$600 per day Plan maximum allowed amount and remaining balance.	
abuse services	Inpatient services	20% <u>Coinsurance</u> and \$250 <u>Copay</u> (per admission)	50% <u>Coinsurance</u>	Out-of-network hospital You will pay 50% of the \$600 per day Plan maximum allowed amount and remaining balance.	
	Office visits	\$25 <u>Copay</u>	50% <u>Coinsurance</u>	none	
If you are pregnant	Childbirth/delivery professional services	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	none	
	Childbirth/delivery facility services	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	none	
	Home health care	20% <u>Coinsurance</u>	Not Covered	Limited to 100 visits per plan year.	
	Rehabilitation services	\$25 <u>Copay</u>	50% <u>Coinsurance</u>	Medical treatment plan required.	
If you need help	<u>Habilitation services</u>	\$25 <u>Copay</u>	50% <u>Coinsurance</u>	Out-of-network hospital: You will pay 50% of the \$600 per day Plan maximum allowed amount.	
recovering or have other special health needs	Skilled nursing care	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	Limited to 100 days per plan year. Out-of-network hospital: You will pay 50% of the \$600 per day Plan maximum allowed amount and remaining balance.	
	Durable medical equipment	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	Rental up to purchase price. Pre-authorization required.	

 $^{^{\}star} \ \text{For more information about limitations and exceptions, see the plan or policy document at } \underline{\text{www.deltahealthsystems.com}}$

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Hospice services	\$0 for Respite Care 20% <u>Coinsurance</u> all other Hospice	Not covered	For terminal illness and includes respite, home and general care.	
	Children's eye exam	Not covered	Not covered	none	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	none	
	Children's dental check-up	Not covered	Not covered	none	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Bariatric surgery

Infertility treatment

Routine eye care (Adult)

Cosmetic surgery

Long-term care

Routine foot care

Dental care (Adult)

- Non-emergency care when traveling outside the U.S.
- Weight loss programs

Hearing aids

Private-duty nursing

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Chiropractic care

Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the plan at 1-800-291-0726, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 [insert State, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the plan at 1-800-291-0726. You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Español: Para obtener asistencia en Español, llame al 1-800-422-6099.

Tagalog: Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-422-6099.

中文: 如果需要中文的帮助, 请拨打这个号码1-800-422-6099.

Dine: Dinek'ehqo shika at'ohwol ninisingo, kwiijigo holne' 1-800-422-6099.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.deltahealthsystems.com

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$50
■ <u>Specialist</u> <u>copayment</u>	\$25
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,731
In this example Peg would nave	

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Cost Sharing		
Deductibles	\$500	
Copayments	\$300	
Coinsurance	\$692	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1,552	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$25
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$650	
Copayments	\$640	
Coinsurance	\$440	
What isn't covered		
Limits or exclusions	\$55	
The total Joe would pay is	\$1,785	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$25
Hospital (facility) <u>coinsurance</u>	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,389

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1,925

In this example, Mia would pay:

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Cost Sharing		
Deductibles	\$500	
Copayments	\$175	
Coinsurance	\$283	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$958	